

# MINUTES OF MEETING

GANDD Meeting

Date: October 1, 2013

Venue: Harry S. Down's Continuing Education & Nursing Building, Clayton State University

Time: Meeting called to order by Dr. Streit at 0855

Topic	Discussion	Decision	Responsibility
Vendors that support the GANS convention	<p>Dr. Streit invited some of the major contributors to GANS to speak with the Deans and Directors since this meeting is not in conjunction with the GANS convention this year. The contributors were given a few minutes to speak about their service/product.</p> <ul style="list-style-type: none"><li>- Lauren Grossman from March of Dimes spoke about the Gala scheduled for November 23. There is an open forum for Nurse of the Year nominees – this year had 800 nominations in 16 categories with 300 finalists that a board is evaluating. She also spoke about a Nurse of the Year Tribute Gift to the March of Dimes that can be given in a nurse's honor</li><li>- A representative from Kaplan spoke about the 10% drop in the NCLEX-RN scores across the country. GA was down 9% from the first to the second quarter. The test is heavy on clinical reasoning, which is the key to student success. Students need to be able to think outside the box and put content into practice. 99.9% of students don't use resources available to them. Kaplan provides them a decision tree and gets them to use their resources. The test plan has increased in the areas of safety and infection control and management of care and has decreased in pharmacology.</li></ul>	Information only	

<p>Georgia Nursing Workforce Center</p>	<p>Rebecca Wheeler, the newly hired Coordinator of GNLC, provided information about the center and the status of the workgroups. Dr. Wheeler is also President elect for the GNA. She is in charge of data management for the Center. A list of the workgroups and Chairs for each recommendation was provided. Several of the groups are developing/conducting surveys to gather data. Chairs were asked for input. Dr. McCauley stated that the groups welcomed participation. The Residency plan for rural hospitals has been developed but there have been problems with launching the plan in rural hospitals. She welcomes any help in developing a coalition of rural hospitals to launch this initiative from the GANDD members. Dr. Eichelberger seconded this suggestion about more involvement. She asked for a representative from the Savannah area. Diane White needs more assistance on Recommendation 4. The Chair position is vacant in Recommendation 6. Any questions can be directed to Dr. Wheeler at <a href="mailto:rmw1203@gmail.com">rmw1203@gmail.com</a></p>	<p>Information</p> <p>Members wishing to be involved in the workgroups formed to address the IOM recommendations should contact the Chairs of the workgroups.</p>	
<p>GANDD member updates</p>	<p>Deans and Directors from half the schools provided updates on their programs. An overarching theme was the decrease in NCLEX-RN scores for the last quarter. Many new programs/initiatives were discussed.</p>	<p>Information</p>	
<p>Georgia Nurses' Association – Legislative Update</p>	<p>Debbie Hackman, CEO for GNA, identified many issues addressed by the GNA this last legislative session:</p> <ul style="list-style-type: none"> <li>- GNA has 2 lobbyists</li> <li>- Professional Licensing Board Study Committee developed to look at bottlenecks in system</li> <li>- Inappropriate appropriation from licensing fees to GBON 100% of fees should be returned to GBON</li> <li>- Continuing competency and mandatory reporting passed; mandatory reporting when funding available but none available</li> <li>- Combining RN and LPN Boards July 1, 2014 to add efficiency</li> </ul>	<p>Information</p>	

<p>Georgia Nurses' Association – Legislative Update</p>	<ul style="list-style-type: none"> <li>- APRN – Radiological testing only for emergency situations – change for this held up and died in Committee.</li> <li>- GA APRNs not included and recognized in the Prescription Drug Monitoring Program system – Oversight recognized by GNA and GBON and fixed</li> <li>- The GNA lobbyists have had meetings with lobbyists from other interest groups so communication is expanding</li> <li>- GNA getting involved in the training for insulin administration in emergency situations.</li> <li>- Lobby day Jan 30<sup>th</sup> at the State Capital</li> <li>- GNA Professional Development Conference Oct. 23-25 in Augusta</li> </ul>		
<p>Georgia Board of Nursing</p>	<p>Jim Cleghorn, Executive Director, addressed several issues in the GBON:</p> <ul style="list-style-type: none"> <li>- Still looking for the Consultant – requirements have changed to an MSN with 3 years of nursing education experience. The salary is \$52,000/year, which isn't generating applications to the position</li> <li>- Jody Pierce, Mr. Cleghorn's administrative assistant, is generating and sending out quarterly reports to the programs. Contact Ms. Pierce at <a href="mailto:j.pierce@sos.ga.gov">j.pierce@sos.ga.gov</a> for anything that is report related. She is part-time only. The quarterly reports have not included out of state testers – this information will be included in the Oct. reports</li> <li>- The Nursing Consultant for Legal/Disciplinary also vacant; the position has been posted</li> <li>- NCLEX – 8 programs year to date with &lt; 80% pass rates 4 programs with 4 year average of &lt; 80% pass rates</li> </ul>	<p>Information</p>	

<p>Georgia Board of Nursing</p>	<ul style="list-style-type: none"> <li>- The GBON Education Committee amended Rule 410-3.02 to extend GBON program approval so that site visits would coincide with national nursing accreditation visits. This is where the Board is headed, but the rule is not yet changed. The GBON is extending programs who due GBON visits until the rule is in place. If a program is due or past due a GBON visit, e-mail Mr. Cleghorn and he will provide an extension letter.</li> <li>- The Georgian Nurse is an e-publication and print publication from the GBON. Ads will be sold. Bulk shipments will be made to the programs. If anyone has ideas about content to be included in the publication, let Mr. Cleghorn know.</li> <li>- Three front page stories in AJC re resources, backlog of complaints and compliance cases, and mandatory reporting. Applications, if they are complete and have no disciplinary information attached are completed within 4 business days. Complaints/compliance – The GBON is monitoring &gt; 600 compliance issues – 80-100 files to the BON each meeting. There are 11 staff members with Mr. Cleghorn to look at this. For mandatory reporting, the GBON is culling information to identify 4-5 cases in which a problem would have been prevented if mandatory reporting had been in place. Mr. Cleghorn recommended that the members read “The Good Nurse” by Charles Cullen.</li> <li>- Workforce Data Survey – National database part of 2013 online renewal process. The data is not yet available to the GBON in a reviewable and distributable format. Mr. Cleghorn will check on this today.</li> </ul>	<p>Information</p>	<p>Mr. Cleghorn to provide information from surveys as soon as available</p>
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Georgia Board of Nursing	<ul style="list-style-type: none"> <li>- Combination of nursing boards – The RN and LPN Boards will combine July 1, 2014. It will include 13 members. A decision has not been made about the terms of current members of the separate boards.</li> <li>- Updated annual report format will be electronic. Candidates registering for the NCLEX in 2014 will be required to provide an e-mail address</li> <li>- Mandatory continuing education for licensure – The Georgia Nurse will have 5 ways that competency can be verified for licensure. A random audit will be conducted by the GBON at licensure. A mandatory audit is scheduled for those with disciplinary actions.</li> </ul>	Information	
GANDD member updates	Updates continued from the schools continued until lunch.	Information	
HURST Review presentation	<p>Charlie Dykes from HURST presented during lunch providing a 2013 Update on the NCLEX exam. Discussed that, although some areas of the exam increased 1% and other areas decreased by 1%, overall the text content did not change. What changed was the increase of the passing criteria from -.16 logits to 0. The passage rates for ADN programs in the last testing cycle decreased more than those for BSN programs. In the past, 55% of repeat testers passed on the second attempt – this dropped to 29% in 2013. There was an increase in the number of alternative format items, but some of them are being evaluated and are not counted. HURST also found that graduates prepare for the NCLEX in a hit-or-miss approach. Intense study is required to pass the NCLEX – going to a Review alone will not help them to pass.</p>	Information	

Board of Regents presentation	<p>Ben Robinson, Director, USG Center for Health Workforce Planning and Analysis, spoke about the need for the BOR to gear future programs to the right size and right amount. The focus is on what is needed in the State to fill the gaps in health care needs/educator needs. With the Affordable Care Act, it is expected that there will be a 1.2-1.3 million people increase in those seeking health care which will increase the need for APRNs and PAs because increasing the numbers of medical residencies and medical school admissions will not fill the gap. Applications for DNP programs have been put on hold because there is no research validating the benefits of these programs and the implications of increasing these programs at the expense of Master's degree programs needs to be investigated. Mr. Robinson has sent out a survey to all the schools that need to be completed and returned by October 4. Two surveys were also developed for students to complete. The BOR schools have received the surveys. Mr. Robinson asked for private schools and Technical Colleges provide contact information so that the surveys could be sent to them as well.</p>		
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<p>Updates</p>	<p>Dr. Streit introduced the new officers in GANDD. Dr. Sharon Radzyminski is the Chair-elect and will assume the position from Dr. Streit; Dr. Sue Otto will remain as Treasurer; and Dr. Anne Purvis is secretary.</p> <p>Dr. Otto stated that most members have paid dues for this year. Several have stated that the dues are coming. Once dues received Dr. Otto will send out the new password for the members only section of the GANDD website.</p> <p>Dr. Purvis is also the nominations committee Chairman. Two other members need to be elected – one from a BSN program and one from an ADN program. Dr. Lucy Marion (BSN/graduate programs), Tammy Bryant (ADN), and Gwendolyn Taylor (ADN) volunteered. A survey will be sent through Survey Monkey to determine the other two members of the committee and to elicit other nominees, as well as nominees for the position of Chair-elect.</p> <p>The Survey Monkey will also elicit suggestions for the March meeting date and topics.</p>	<p>A list of those who have paid dues will be on the website. Dues to be sent to Dr. Otto. Paypal isn't working as well as expected and will be discontinued.</p> <p>The survey monkey will be sent out with the minutes.</p>	<p>Dr. Otto</p> <p>Dr. Purvis</p>
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Meeting ended at 1353. AACON fall meeting followed.

Sincerely,

Anne Purvis, BSN, MSN, EdD, CNE  
Secretary